

7th Asia Pacific Conference on Educational Management and
Leadership
(APCEMaL2025)

28 & 29 October 2025
ONLINE CONFERENCE

Theme:
"Leading Through Value and
Innovation for Sustainability"

PROGRAMME BOOK
FOR
ASIA PACIFIC CONFERENCE ON
EDUCATIONAL MANAGEMENT
AND LEADERSHIP
(APCEMaL)



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SCAN ME

ORGANISED BY:





Chairman of 7th Asia Pacific Conference in Educational Management and Leadership
(APCEMaL2025)

Welcome to 7th Asia Pacific Conference in Educational Management and Leadership (APCEMaL2025)! It is with great pleasure and anticipation that I extend my warmest greetings to all of you on the occasion of this momentous event focused on "Leading Through Value and Innovation for Sustainability" theme.

In a rapidly evolving world, where technological advancements are reshaping our society values, the role of education becomes more crucial than ever. As we stand at the intersection of tradition and innovation, and it is our collective duty to steer our educational institutions towards a future that embraces the principles of value and innovation for sustainability.

The theme of this conference underscores the significance of effective management and leadership in our educational landscape. It is a theme that resonates deeply in today's context, as we strive to prepare ourselves for the challenges and opportunities presented by the fast-growing changes.

This conference is a unique opportunity for us to come together as students, educators, administrators, policymakers, and thought leaders to exchange ideas, share best practices, and chart a course towards educational excellence in this era.

Throughout the program, you will have the privilege of engaging with distinguished keynote and best practises sharing speakers, and paper presenters participating in enlightening discussions, and networking with peers who share your passion for advancing education in Asia-Pacific region and beyond. Together, we will explore innovative strategies and effective value-based leadership approaches that can propel our educational institutions into the future endeavour.

As Chairman of this conference, I am confident that the insights and collaborations that emerge from these discussions will serve as catalysts for positive change. I want to extend my heartfelt gratitude to all our speakers, paper presenters, innovation competitors, and participants for your dedication to this conference. It is through your commitment that we can collectively drive the education towards a brighter, inclusive, and sustainable future for all of us.

With enthusiasm and optimism, let us embark on this journey of Leading Through Value and Innovation for Sustainability in education ecosystem. I look forward to the inspiring conversations and collaborative endeavour that lie ahead. Thank you for joining us, and may this conference be a resounding success.

Warm regards,

ASSC. PROF. DR. MAHALIZA MANSOR
Chairman

FROM THE DEAN



Dean of Faculty of Management and Economics
Universiti Pendidikan Sultan Idris

I am delighted to extend a warm welcome to all participants of the 7th Asia Pacific Conference on Educational Management and Leadership (APCEMaL 2025), held under the theme "Leading Through Value and Innovation for Sustainability." This gathering reflects our faculty motto, "Leading Future Minds," and our shared belief that leadership in education must unite purpose, integrity, and creativity.

At our faculty, we nurture intellect, values, and practical skills so that graduates lead with wisdom and courage. The theme for APCEMaL 2025 invites us to pair ethical decision making with inventive practice, and to treat sustainability as a guiding principle for policy, culture, and outcomes. In simple terms, we aim to do what is right, to do it well, and to make it last.

APCEMaL 2025 brings together educators, researchers, leaders and students to explore ideas that matter. The sub themes focus on values based and ethical leadership for sustainable education, capacity building and human development, technology enabled and future oriented leadership, innovation and transformation in educational organizations, and leadership with strategic insight in changing contexts. Together they point us to one goal, to translate sound evidence into actions that improve learning and strengthen institutions.

My sincere appreciation goes to the organizing committee, speakers, presenters, sponsors and all participants for your commitment and generosity of spirit. I encourage you to engage fully, to share your best work, and to build partnerships that continue after the conference. May APCEMaL 2025 spark fresh thinking, deepen professional networks, and inspire leadership that is ethical, innovative, and sustainable.

With warm regards,

ASSOC. PROF. DR. MOHD ASRI MOHD NOOR
Dean of Faculty of Management and Economics, UPSI

Keynote Speaker Professor Dr. Yahya bin Don



Professor of Educational Leadership, Universiti Utara Malaysia (UUM)
Dean, Postgraduate Studies Centre, UniSHAMS

Prof. Dr Yahya bin Don is a distinguished academic and one of Malaysia's leading scholars in the field of educational leadership and management. He served as a Professor of Educational Leadership at Universiti Utara Malaysia (UUM) and currently as the Dean of the Centre for Postgraduate Studies at UniSHAMS. Widely recognised for his significant contributions to research, theory, and practice in school leadership, Prof. Dr Yahya has become a key reference in shaping Malaysia's educational leadership landscape. He obtained his Doctor of Philosophy (PhD) in Educational Leadership from Universiti Malaya in 2009, after completing his Bachelor's and Master's degrees at Universiti Utara Malaysia. His research focuses on various dimensions of school leadership, including transformational and instructional leadership, principals' emotional competence, and educational management in the digital transformation era.

Throughout his career, Prof. Dr Yahya has actively published in indexed journals, presented papers at international conferences, and contributed to the advancement of educational leadership research and policy at the national level. He plays an instrumental role in strengthening university-school partnerships through academic collaborations, professional development programs, and school leadership training initiatives. Beyond his academic achievements, Prof. Dr Yahya is highly respected as a mentor to emerging scholars and researchers in the field of education. His dedication to fostering academic excellence and leadership development continues to inspire the new generation of educators and school leaders in Malaysia.

In line with national efforts to enhance the quality and effectiveness of educational institutions, Prof. Dr Yahya remains an active contributor to leadership development programs, national education dialogues, and international forums, including the Asia Pacific Conference on Educational Management and Leadership (APCEMaL).

Keynote Speaker
Professor Dr. Bambang Budi Wiyono



Prof. Dr. Bambang Budi Wiyono, M.Pd., born on 12 March 1964 in Mojokerto, East Java, Indonesia, is a distinguished professor and scholar in the field of Educational Management and Administration. He currently serves as the Head of the Postgraduate Program in Educational Management and Senator of Universitas Negeri Malang (UM). A respected academic leader, Prof. Dr. Bambang has devoted over three decades to advancing educational leadership, management innovation, and instructional supervision in Indonesia. He earned his Bachelor's degree in Educational Administration from the Teacher Training and Education Institute of Malang (1989), followed by a Master's degree in Educational Research and Evaluation from the Teacher Training and Education Institute of Yogyakarta (1997), and a Doctorate in Educational Evaluation and Research from the State University of Yogyakarta (2007). His academic expertise encompasses educational leadership, school management, supervision, instructional evaluation, and teacher professionalism.

Prof. Dr. Bambang has held several key academic and administrative positions at Universitas Negeri Malang, including Head of the Educational Administration Department (2008–2011), Vice Dean for Academic Affairs (2011–2014), and Dean of the Faculty of Education (2015–2022). Under his leadership, the Faculty of Education at UM strengthened its national and international reputation through curriculum reform, research excellence, and the integration of quality assurance frameworks such as the Balanced Scorecard approach and the PAPIE Model (Participatory, Accountability, Productivity, Integrity, and Effectiveness) in faculty management.

An accomplished researcher, Prof. Dr. Bambang has conducted over 60 research projects focusing on school leadership, educational innovation, teacher development, and instructional supervision. His recent research includes studies on digital leadership, hybrid learning supervision models, educational quality management, and comparative studies between Indonesia and Malaysia. He has also published more than 100 scholarly articles in national and international journals such as *Sustainability*, *Cogent Education*, *International Journal of Instruction*, and *Frontiers in Psychology*, reflecting his global academic impact.

Prof. Dr. Bambang is also a frequent keynote speaker, trainer, and consultant in national and international conferences, collaborating with organizations such as the Ministry of Education, UNICEF, and UNESCO-affiliated education projects. He has been invited to deliver lectures and training sessions across Southeast Asia, including the Asia Pacific Conference on Educational Management and Leadership (APCEMaL), International Conference on Educational Management, Administration, and Leadership (ICEMAL), and various global education forums in Malaysia, Thailand, Singapore, the Philippines, China, and Japan.

Expert Sharing Dr. Faridah binti Yakob



Excellent Director JUSA C, Institute of Teacher Education Ilmu Khas Campus (IPGKIK), Kuala Lumpur

Dr. Faridah binti Yakob is a distinguished educator and educational leader with extensive experience in the fields of science education, teacher training, and the management of special and inclusive education. Born on 25 December 1965 in Kuala Lumpur, she currently serves as the Director of the Institute of Teacher Education Ilmu Khas Campus (IPGKIK). Dr. Faridah obtained her Bachelor of Science (Honours) in Life Sciences from Universiti Kebangsaan Malaysia (UKM) in 1989, followed by a Postgraduate Diploma in Education (Science and Mathematics) from Maktab Perguruan Kinta, Ipoh, in 1994/1995. She later pursued her Master of Science in Conservation Biology (UKM) in 2001 and successfully completed her Doctor of Philosophy (Ph.D.) in Biological Sciences (UKM) in 2007.

She began her career as an educator on 1 August 1995 with her appointment as an Education Service Officer (DG41). Since then, she has held several key leadership positions, including Head of the Research and Innovation Department at IPG Campus Perlis, Head of International Educational Relations and Collaboration at Institut Aminuddin Baki (IAB), and Deputy Director of IAB Genting Highlands Branch. In 2019, she was appointed as the Director of IPG Kampus Perempuan Melayu Melaka, and since 15 November 2021, she has been leading IPG Ilmu Khas Campus (IPGKIK) as Director, holding the Premier Grade C (DG54).

Under her leadership, IPGKIK has evolved into Malaysia's leading reference centre for special and inclusive education. She has spearheaded various strategic initiatives, including the development of specialized pedagogies in collaboration with distinguished lecturers and master teachers nationwide, as well as formulating a holistic development plan to strengthen the field of special and inclusive education—positioning IPG as a pioneering institution in producing globally competitive educators. In recognition of her outstanding contributions, Dr. Faridah received the Special Education Award (Post-Secondary Leadership) on 15 May 2025 and was conferred the Excellent Director Grade (JUSA C) on 3 June 2025.

Expert Sharing Mr. Jackson Siga



Mr. Jackson Siga, born in Kota Kinabalu, Sabah, is a distinguished educator and innovative school leader known for his lifelong commitment to advancing 21st-century learning, digital transformation, and educational innovation. A graduate of Universiti Sains Malaysia (USM) with a degree in Humanities and Education (1991), he has established an exemplary career as a visionary principal, education reformer, and advocate of project-based learning (PBL).

Throughout his professional journey, Mr. Jackson has served as Principal at several secondary schools and currently leads SM St. Michael, Penampang, Sabah. He is widely recognized for his leadership in promoting innovation, ICT integration, and future-oriented pedagogy, and he also serves as the Chairman of the Sabah Educational Technology and Innovation Association. His dedication to empowering teachers and students with 21st-century skills has made him a respected figure in Malaysia's education community.

In 2003, Mr. Jackson's career took a transformative turn when he was appointed Assistant Director at the ICT Unit, and later the Smart School Unit, under the Sabah State Educational Technology Division (BTPN). During this period, he attended the ICT Management Course in Karlstad, Sweden (2005) and the Project-Based Learning (PBL) Attachment Program at High Tech High, San Diego, USA (2007). These international experiences profoundly shaped his educational philosophy, emphasizing authentic, collaborative, and project-based learning that fosters independent, creative, and critical thinking among students. Upon his return to Malaysia, he became one of the country's earliest advocates and pioneers in the implementation of PBL, introducing its principles to local educators and institutions.

His efforts were soon recognized when he received the 5-Star Consultant Award in the Smart School Program (2008) and participated in the 21st Century School Conference in Austin, Texas (2009). In addition to his leadership and innovation in school management, Mr. Jackson has also contributed extensively to educational writing, curriculum development, and instructional resource innovation. Among his notable works are *Project-Based Learning: Manual Handbook* (2006), *Projek Rintis Project-Based Learning* (2007), *High Tech High: The Experience* (2008), *Project-Based Learning: Breaking Borders* (2018), and *PBL: Panduan Pelaksanaan di Sekolah* (2023).

In 2016, he introduced the Modul Buah Series—a collection of creative learning modules such as *Modul Durian*, *Modul Ciku*, and *Modul Nanas*—designed to enhance classroom engagement through humor, creativity, and active participation. That same year, he developed the PAGKK Model, a strategic framework that enables schools to transition into 21st-century learning environments systematically. His continuous pursuit of innovation culminated in 2020, one of the most productive years of his career, when he launched a series of ground-breaking educational models and tools.

These included the ERSA Model (a reflective instructional model for teaching effectiveness), the guruPBL App (an Android application supporting teachers in PBL implementation), the Frogpuffs Module and AnuraQuest Program (both integrated within FrogVLE), the Exigram Learning Model (a metacognitive, student-centred digital learning framework), the 3i Model (Issue–Intervention–Impact reporting method), the School Synthesis Integrated Solution System (SSISS) (a comprehensive digital school management platform), and a Student Attendance System that streamlined classroom monitoring.

Mr. Jackson's unwavering dedication to education has earned him numerous accolades, including six Excellent Service Awards (APC), two State-Level ICT Awards, and a Special Mention in the 1Bestarinet Teachers Award (National Level). He is also a Google Certified Educator, a Gold Advocator for FrogVLE, and a recipient of the Digital Generation Mover Award. Under his visionary leadership, SM St. Michael became the first school in Sabah to receive the National Gold Award for Digital Utilization and Technology Assessment (DUTA 2024), a prestigious recognition of his success in leading digital transformation in education)

At the core of Mr. Jackson's philosophy is his belief that "one of the primary roles of educators is to provide opportunities for students to develop 4C skills—critical thinking, creativity, collaboration, and communication." This conviction drives his approach to innovation, shaping schools into safe, joyful, and meaningful learning spaces where students can thrive through experiential and inquiry-based education. His personal motto, *"I'm not here as an average, but I'm here to be awesome,"* continues to inspire his teachers, students, and fellow educators who regard him as a transformational leader dedicated to raising the standard of teaching and learning.

Guided by his vision of "Upholding the Quality of Education," Mr. Jackson firmly believes that quality education is the foundation for developing balanced, competitive, and globally competent learners. His lifelong dedication and forward-thinking leadership have left an enduring impact on Malaysia's education system—challenging the status quo, inspiring innovation, and shaping generations of future-ready educators and students.

ONLINE CONFERENCE SCHEDULE

7th ASIA PACIFIC CONFERENCE ON EDUCATIONAL MANAGEMENT AND LEADERSHIP (APCEMaL2025)

FACULTY OF MANAGEMENT AND ECONOMICS

DAY 1	
Duration	Event (28 th October 2025)
9.30 a.m - 9.50 a.m	Opening Ceremony Opening introduction by emcee Dua' recital Welcoming Speech by the Chairman of APCEMaL2025 Assoc. Prof. Dr. Mahaliza binti Mansor WEBEX Link: https://upsi.webex.com/upsi/j.php?MTID=mb1508bcf162747e9f1e3c367fb76e256
10.00 a.m -10.50 a.m	Keynote Address 1 Speaker: Professor Dr. Bambang Budi Wiyono, Dean of Fakultas Ilmu Pendidikan, Universitas Negeri Malang Title: The Role of Digital Leadership and Knowledge Management in Improving School Organization WEBEX Link: https://upsi.webex.com/upsi/j.php?MTID=mb1508bcf162747e9f1e3c367fb76e256
10.50 a.m – 11.00 a.m	Break
11.00 a.m – 11.50 p.m	Keynote Address 2 Speaker: Professor Dr. Yahya Don, Universiti Utara Malaysia Title: Leading Schools with Integrity and Innovation: Building a Sustainable Future for Education WEBEX Link: https://upsi.webex.com/upsi/j.php?MTID=mb1508bcf162747e9f1e3c367fb76e256
12.00 p.m – 12.30 p.m	Expert Sharing 1 Dr. Faridah binti Yakob Pengarah Institut Pendidikan Guru Ilmu Khas Topic: Leadership in Organisational Education: Education through Values and Innovation for Sustainability WEBEX Link: https://upsi.webex.com/upsi/j.php?MTID=mb1508bcf162747e9f1e3c367fb76e256
12.30 p.m – 2.00 pm	Break
2.00 p.m – 3.00 p.m	Parallel Session 1 (refer Parallel Session Schedule)
3.00 p.m – 4.00 p.m	Parallel Session 2 (refer Parallel Session Schedule)
4.00 p.m – 5.00 p.m	Parallel Session 3 (refer Parallel Session Schedule)

DAY 2	
Duration	Event (29 th October 2025)
10.00 a.m – 10.30 a.m	Expert Sharing 2 Mr. Jackson Siga Pengetua, SMK St Micheal Penampang, Sabah Topic: MyDigital School: Driving Digital Transformation in Education WEBEX Link: https://upsi.webex.com/upsi/j.php?MTID=m4a3fac78bf0f1e5e287f94e050b41935
10.30 a.m. – 10.40 a.m	Break
10.40 a.m. – 11.40 a.m	Parallel Session 4 (refer Parallel Session Schedule)
11.40 a.m. – 12.40 p.m	Parallel Session 5 (refer Parallel Session Schedule)
12.40 a.m. – 2.00 p.m	Break
2.00 p.m. – 3.00 p.m	Parallel Session 6 (refer Parallel Session Schedule)
3.00 p.m. – 4.00 p.m	Closing Ceremony Closing conclusion by emcee Best paper / innovation award announcement Closing speech by the Dean of Faculty of Management and Economics Assoc. Prof. Dr. Mohd Asri Mohd Noor Event end WEBEX Link: https://upsi.webex.com/upsi/j.php?MTID=m4a3fac78bf0f1e5e287f94e050b41935

PARALLEL SESSION SCHEDULE

PARALLEL SESSION 1

Date : 28 October 2025 (Tuesday)
Time : 2.00 p.m. – 3.00 p.m.
Room : Room 1
Chairperson : Madam Zuana binti Sulaiman
WEBEX Link: <https://upsi.webex.com/upsi/j.php?MTID=mb1508bcf162747e9f1e3c367fb76e256>

Subtheme 1: Values-Based and Ethical Leadership for Sustainable Education

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| AP001 | THE DEVELOPMENT OF RE-NO COMPETENCY MODEL FOR TEACHER EDUCATION INSTITUTE (ITE) LECTURERS BASED ON SPIRITUAL DIMENSION: A FUZZY DELPHI ANALYSIS
Syed Khalid Syed Idrus, Muhammad Nidzam Yaakob, Afnan Faiz Ridzuan, Norzilawati Zainal Abidin, Salmiah Md Salleh, Halipah Harun, Nor Sanak Mohd Nabil
Institut Pendidikan Guru Kampus Darulaman, IPGM Cyberjaya |
| AP018 | THE DYNAMICS OF COLLABORATION AND THE IMPACT OF PUBLICATION ON THE RELATIONSHIP BETWEEN OWNERSHIP STRUCTURE AND REAL EARNINGS MANAGEMENT: A GLOBAL BIBLIOMETRIC STUDY
Fiola Finomia Honesty, Nor Hanani Ahamad Rapani
Universiti Pendidikan Sultan Idris |
| AP033 | THE IMPACT OF ETHICAL LEADERSHIP ON EDUCATIONAL INNOVATION IN CHINESE UNIVERSITIES: THE MEDIATING ROLE OF FACULTY TRUST
Mayali, Zuraidah Zainol
Universiti Pendidikan Sultan Idris |
| AP074 | KNOWLEDGE, SKILLS, AND VALUES IN TEACHER LEADERSHIP: PATHWAYS TO PROFESSIONAL EXCELLENCE AMONG ENGLISH TEACHERS IN PERAK
Zuana Sulaiman, Mahaliza Mansor
Ministry of Education
Universiti Pendidikan Sultan Idris |

PARALLEL SESSION 1

Date : 28 October 2025 (Tuesday)
Time : 2.00 p.m. – 3.00 p.m.
Room : Room 2
Chairperson : Madam Emilda binti Hashim
Webex Link: <https://upsi.webex.com/upsi/j.php?MTID=ma8f89b33737ecafe86d70561bc79a026>

Subtheme 2: Capacity Building and Human Development in Leadership

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| AP002 | TIME MANAGEMENT AND SELF-REGULATED LEARNING AMONG EDUCATION STUDENTS IN SELECTED UNIVERSITIES IN GUIZHOU PROVINCE
Jiang Qiyu, Roslizam Hassan
Universiti Teknologi Malaysia |
| AP016 | THE RELATIONSHIP BETWEEN WORK-FAMILY CONFLICT, JOB SATISFACTION, AND JOB BURNOUT AMONG YOUNG ADULT EMPLOYEES IN SELANGOR
Nurfazana Ahmad Zaini
Universiti Pendidikan Sultan Idris |

AP008	PENGARUH AMALAN PENGURUSAN PELIBATAN IBU BAPA TERHADAP SOKONGAN SOSIAL IBU BAPA: SATU ANALISIS MENGGUNAKAN PEMODELAN PERSAMAAN STRUKTURAL Nor Azila Hamid, Mahaliza Binti Mansor Universiti Pendidikan Sultan Idris
AP028	PENGARUH GAYA KEPIMPINAN KONTEMPORARI TERHADAP PRESTASI KERJA PEGAWAI PENDIDIKAN KHAS DI SABAH Asman Hanapi Unit Pendidikan Khas, Sektor Pembelajaran, Pejabat Pendidikan Daerah Papar, Sabah
PARALLEL SESSION 1 Date : 28 October 2025 (Tuesday) Time : 2.00 p.m. – 3.00 p.m Room : Room 3 Chairperson : Mr. Puspanathan Chandra Segaran Webex Link: https://upsi.webex.com/upsi/j.php?MTID=m59d396fcdce6d3a8e3fcc0b58f4515f3	
Subtheme 3: Technology-Enabled and Future-Oriented Leadership	
AP013	BEYOND AWARENESS: A CONCEPTUAL FRAMEWORK OF CYBERCRIME SELF-PROTECTION BASED ON TPB AND SELF-EFFICACY THEORY Nurul Hidayah Mohd Yusof, Ahmad Zainal Abidin Abd Razak Universiti Pendidikan Sultan Idris
AP015	THE ROLE OF DIGITAL ACCOUNTING IMPLEMENTATION AND TAX DIGITALIZATION IN ENHANCING MSMES TAX LITERACY IN INDONESIA Jennisa Dwina Indriani, Rusliza Yahaya, Noor Lela Ahmad Universiti Pendidikan Sultan Idris
AP024	MODEL KOMPETENSI DIGITAL GURU PERPUSTAKAAN DAN MEDIA: KONSEP DAN KERANGKA Issma Izzaili Zamri, Khalip bin Musa, Dayang Rafidah Binti Syariff M. Fuad Universiti Pendidikan Sultan Idris
AP040	TRANSFORMASI PENDIDIKAN: INTEGRASI TEKNOLOGI DIGITAL DAN AI CHATBOT DALAM KALANGAN GURU DI SABAH Sarinah@Sharie Sabli Universiti Pendidikan Sultan Idris
PARALLEL SESSION 1 Date : 28 October 2025 (Tuesday) Time : 2.00 p.m. – 3.00 p.m Room : Room 4 Chairperson : Dr. Norsamsinar Samsudin Webex Link: https://upsi.webex.com/upsi/j.php?MTID=m1cd53f81eda90c86104390d4619c968b	
Subtheme 5: Leadership And Strategic Management In Changing Contexts	
AP011	PRINCIPALS' INSTRUCTIONAL LEADERSHIP PRACTICES AND TEACHERS' PROFESSIONAL LEARNING COMMUNITIES OF SECONDARY SCHOOLS IN MALAYSIA. Nur Jannah Abdullah Universiti Teknologi Malaysia

AP081	THE DETERMINANTS OF FINANCIAL WELL-BEING AMONG YOUNG WORKING ADULTS IN MALAYSIA: THE MEDIATING ROLES OF FINANCIAL RESILIENCE Nurul Sakini Kennedy, Hazianti Abdul Halim, Mohd Faizal Basri Universiti Pendidikan Sultan Idris
AP019	DISTRIBUTED LEADERSHIP PRACTICE AND JOB SATISFACTION OF THE MIDDLE LEADERS OF PRIMARY SCHOOLS IN THE JOHOR, MALAYSIA Lim Mei Ting, Lokman Tahir, Roslizam Hassan Universiti Teknologi Malaysia
AP017	BUILDING SUSTAINABLE LEADERSHIP CHARACTER: IMPLEMENTING THE PDCA CYCLE IN OPDIM MANAGEMENT Arifin, Nur Luthfi Ardhian, Yurike Cono Universitas Negeri Gorontalo
PARALLEL SESSION 2 Date : 28 October 2025 (Tuesday) Time : 3.00 p.m. – 4.00 p.m. Room : Room 1 Chairperson : Madam Zuana binti Sulaiman WEBEX Link: https://upsi.webex.com/upsi/j.php?MTID=mb1508bcf162747e9f1e3c367fb76e256	
Subtheme 4: Innovation and Transformation in Educational Organization	
AP003	RESEARCH ON THE SPATIAL MODEL DESIGN OF TEACHING UNITS IN PRIMARY SCHOOLS BASED ON INNOVATIVE EDUCATIONAL CONCEPTS Nilijuan, Roslizam Hassan Universiti Teknologi Malaysia
AP007	LEADING THROUGH VIRTUAL INNOVATION: ENHANCING SUSTAINABLE HERITAGE TOURISM THROUGH VIRTUAL AVATARS IN DEZHOU'S DIGITAL MUSEUMS Yan Peng, Mohd Ekram AlHafis Hashim Creative Multimedia Department, Universiti Pendidikan Sultan Idris
AP037	THE EFFECT OF TRANSFORMATIONAL LEADERSHIP ON YOUNG LECTURER INNOVATION CAPACITY IN SHANDONG HIGHER EDUCATION Zhang Hua, Mohd Asri Mohd Noor Universiti Pendidikan Sultan Idris
AP073	SYNERGY BETWEEN THE MANAGERIAL COMPETENCIES OF SCHOOL PRINCIPALS AND TEACHER PERFORMANCE TO IMPROVE INNOVATIVE LEARNING IN MADRASAH IBTIDAIYAH NEGERI 1 PADANG PARIAMAN Nikmah Hayati Universitas Negeri Padang

PARALLEL SESSION 2

Date : 28 October 2025 (Tuesday)
Time : 3.00 p.m. – 4.00 p.m.
Room : Room 2
Chairperson : Madam Emilda binti Hashim

Webex Link: <https://upsi.webex.com/upsi/j.php?MTID=ma8f89b33737ecafe86d70561bc79a026>

Subtheme 5: Leadership and Strategic Management in Changing Contexts

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| AP004 | DISTRIBUTED LEADERSHIP PRACTICE AND JOB SATISFACTION IN THE SOUTHERN ZONE OF MALAYSIA
Lim Mei Ting
Universiti Teknologi Malaysia |
| AP010 | KNOWLEDGE SHARING AND EMPLOYEE PERFORMANCE – A CONCEPTUAL FRAMEWORK
Kashini Subramaniam, Mahaliza Mansor
Universiti Pendidikan Sultan Idris |
| AP031 | A REVIEW OF RESEARCH ON TRANSFORMATIONAL LEADERSHIP
Dai Ming, Fanny Kho Chee Yuet
Universiti Pendidikan Sultan Idris |
| AP032 | THE IMPACT OF DIGITAL LEADERSHIP ON INNOVATIVE BEHAVIOR OF ADMINISTRATIVE STAFF IN PRIVATE UNIVERSITIES IN CHINA : THE MEDIATING ROLE OF LEARNING GOAL ORIENTATION
Feng Zhao Feng
Universiti Pendidikan Sultan Idris |

PARALLEL SESSION 2

Date : 28 October 2025 (Tuesday)
Time : 3.00 p.m. – 4.00 p.m.
Room : Room 3
Chairperson : Mr. Puspanathan Chandra Segaran

Webex Link: <https://upsi.webex.com/upsi/j.php?MTID=m59d396fcdce6d3a8e3fcc0b58f4515f3>

Subtheme 1: Values-Based and Ethical Leadership for Sustainable Education

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| AP020 | ANALISIS KONSEPTUAL PERANAN KECERDASAN EMOSI DALAM MENINGKATKAN EFIKASI KENDIRI DI KALANGAN GURU BIMBINGAN DAN KAUNSELING SEKOLAH RENDAH
Mohd Ridzal Ismail, Khalip Musa
Universiti Pendidikan Sultan Idris |
| AP022 | PENGARUH AMALAN KEPIMPINAN GURU TERHADAP EFIKASI KENDIRI
Francis Anak Juman, Khalip Musa
Universiti Pendidikan Sultan Idris |
| AP023 | PENGARUH KEPIMPINAN LESTARI GURU BESAR TERHADAP AMALAN KOMUNITI PEMBELAJARAN PROFESIONAL GURU SEKOLAH RENDAH DI KUALA LUMPUR
Muhamad Zahir Abu Bakar, Mahaliza Mansor, Kamarulshahrizat Muhamad Razali, Abg Mohd Shukri Abg Muis
Kementerian Pendidikan Malaysia |

AP025	HUBUNGAN KEPIMPINAN SITUASI DENGAN KEPUASAN KERJA DALAM KALANGAN GURU SEKOLAH MENENGAH KEBANGSAAN DI NEGERI SARAWAK Nur Ruzaini Brangking Abdullah, Khalip Musa Universiti Pendidikan Sultan Idris
PARALLEL SESSION 2 Date : 28 October 2025 (Tuesday) Time : 3.00 p.m. – 4.00 p.m. Room : Room 4 Chairperson : Dr Norsamsinar Samsudin Webex Link: https://upsi.webex.com/upsi/j.php?MTID=m1cd53f81eda90c86104390d4619c968b	
Subtheme 1: Values-Based and Ethical Leadership for Sustainable Education	
AP005	A 360° FEEDBACK FOR EDUCATIONAL EXCELLENCE: ADDRESSING IN THE COST OF POOR QUALITY AND STAKEHOLDER-CENTRIC MEASURES THROUGH ISO 21001 Uma Rani Ramakrishnan Kolej Matikulasi Selangor
AP029	PENGARUH KEPIMPINAN DISTRIBUTIF TERHADAP FAKTOR STRES GURU PENDIDIKAN KHAS DI DAERAH RANAU, SABAH Dayana Haimin, Mahaliza Mansor Universiti Pendidikan Sultan Idris
AP065	KEBERKESANAN PELAKSANAAN DUAL LANGUAGE PROGRAM (DLP) TERHADAP PENCAPAIAN SUBJEK MATEMATIK MURID SEKOLAH RENDAH TAHUN 4 DI KOTA KINABALU, SABAH Teo Wee Lee Universiti Pendidikan Sultan Idris
AP079	PENGARUH KEPIMPINAN DIGITAL GURU BESAR BAHARU TERHADAP PEMBELAJARAN PROFESSIONAL KENDIRI GURU SEKOLAH RENDAH DI NEGERI SABAH: SATU TINJAUAN LITERATUR Efendi Bin Sumabi Universiti Pendidikan Sultan Idris
PARALLEL SESSION 3 Date : 28 October 2025 (Tuesday) Time : 4.00 p.m. – 5.00 p.m. Room : Room 1 Chairperson : Madam Jennisa Dwina Indriani WEBEX Link: https://upsi.webex.com/upsi/j.php?MTID=mb1508bcf162747e9f1e3c367fb76e256	
Subtheme 2: Capacity Building and Human Development in Leadership	
AP030	MENGENALPASTI PENCAPAIAN AKADEMIK MURID BERKEPERLUAN PENDIDIKAN KHAS DALAM PROGRAM PENDIDIKAN INKLUSIF DI PAPAR, SABAH. Dg. Norlinamaslijah Sulaiman Universiti Pendidikan Sultan Idris
AP051	BEBAN TUGAS GURU DI SEKOLAH KURANG MURID: IMPLIKASI TERHADAP KUALITI PENGAJARAN DAN KESEJAHTERAAN GURU Siti Fatimah Jasleh, Mahaliza Binti Mansor Universiti Pendidikan Sultan Idris

AP057	HUBUNGAN KEPIMPINAN DISTRIBUTIF GURU BESAR DENGAN EFIKASI GURU : SATU TINJAUAN LITERATUR Norashah Kamarudin Universiti Pendidikan Sultan Idris
AP058	HUBUNGAN KEPIMPINAN PELAYAN DAN KOMITMEN KERJA DALAM KALANGAN GURU : SATU TINJAUAN LITERATUR Jalifah Muhamin Universiti Pendidikan Sultan Idris
PARALLEL SESSION 3 Date : 28 October 2025 (Tuesday) Time : 4.00 p.m. – 5.00 p.m. Room : Room 2 Chairperson : Madam Musfirah Salma binti Mohd Radzi Webex Link: https://upsi.webex.com/upsi/j.php?MTID=ma8f89b33737ecafe86d70561bc79a026	
Subtheme 3: Technology-Enabled and Future-Oriented Leadership	
AP046	CABARAN DAN KESEDIAAN PELAKSANAAN PENDIGITALAN DALAM KALANGAN GURU SEKOLAH RENDAH DI TUARAN DALAM PROSES PENGAJARAN AN PEMBELAJARAN Amy Anastasia Moo Rejoss, Fanny Kho Chee Yuet Universiti Pendidikan Sultan Idris
AP060	MENGANALISIS CABARAN DAN IMPLIKASI PEMBANGUNAN INFRASTRUKTUR DAN TEKNOLOGI DALAM AMALAN PENDIDIKAN DI MALAYSIA Zufaini Karim Universiti Pendidikan Sultan Idris
AP063	PERSEPSI GURU BIDANG STEM TERHADAP PENGGUNAAN AI CHATBOT: EduSTEM PBL-KmR COACH DALAM PERANCANGAN PEMBELAJARAN BERASASKAN PROJEK DI SEKOLAH PEDALAMAN TUARAN Jessica Edward, Mahaliza Mansor Pejabat Pendidikan Daerah Tuaran
AP076	PENGARUH KEPIMPINAN DIGITAL TERHADAP TRANSFORMASI DIGITAL GURU (KAJIAN LITERATUR SISTEMATIK) Arman Rajih, Dayang Rafidah Syariff M. Fuad, Universiti Pendidikan Sultan Idris
PARALLEL SESSION 3 Date : 28 October 2025 (Tuesday) Time : 4.00 p.m. – 5.00 p.m. Room : Room 3 Chairperson : Mr. Abg Mohd Shukri bin Abg Muis Webex Link: https://upsi.webex.com/upsi/j.php?MTID=m59d396fcdce6d3a8e3fcc0b58f4515f3	
Subtheme 4: Innovation and Transformation in Educational Organisations	
AP026	HUBUNGAN BIMBINGAN INSTRUKSIONAL DENGAN KUALITI PENGAJARAN DUTA GURU – SATU KAJIAN RINTIS Abg Mohd Shukri Abg Muis, Anita Md Saman, Khalip Musa Kementerian Pendidikan Malaysia, Universiti Pendidikan Sultan Idris

AP027	PENGARUH AMALAN KEPIMPINAN DISTRIBUTIF TERHADAP KOMITMEN ORGANISASI Sandy Jose, Khalip Musa Universiti Pendidikan Sultan Idris
AP055	ISU LITERASI DAN NUMERASI DI MALAYSIA TAHUN 2025: ANALISIS KRITIKAL DAN IMPLIKASI TERHADAP AMALAN SERTA POLISI PENDIDIKAN Valentina Edwin Universiti Pendidikan Sultan Idris
AP072	PENGARUH KEPIMPINAN INOVATIF TERHADAP KOMPETENSI GURU STEM Vivienne Imee Samuil, Mahaliza Mansor Universiti Pendidikan Sultan Idris
PARALLEL SESSION 3 Date : 28 October 2025 (Tuesday) Time : 4.00 p.m. – 5.00 p.m. Room : Room 4 Chairperson : Madam Norina binti Ahmad Jamil Webex Link: https://upsi.webex.com/upsi/j.php?MTID=m1cd53f81eda90c86104390d4619c968b	
Subtheme 5: Leadership And Strategic Management in Changing Contexts	
AP039	HUBUNGAN KEPIMPINAN INSTRUKSIONAL PENGETUA DENGAN TAHAP KEPUASAN KERJA GURU SEKOLAH MENENGAH DI DAERAH KOTA KINABALU Edia Anak Donald, Khalip Musa Sekolah Menengah Kebangsaan Sanzac Kota Kinabalu
AP059	MENGAJAI PELAKSANAAN PENDIDIKAN INKLUSIF DALAM KALANGAN GURU ARUS PERDANA DI SABAH Salbiah Binti Jaibul @ Sikir Universiti Pendidikan Sultan Idris
AP042	HUBUNGAN TAHAP AMALAN GAYA KEPIMPINAN TRANSFORMASIONAL GURU BESAR DENGAN EFIKASI GURU SEKOLAH RENDAH DI ZON LIKAS, KOTA KINABALU Marhanizah Mohamad Dun, Mohd Asri Mohd Noor Universiti Pendidikan Sultan Idris
AP048	MENGENAL PASTI PENGARUH KEPIMPINAN DISTRIBUTIF TERHADAP BUDAYA INOVASI DALAM KALANGAN GURU SEKOLAH DI MALAYSIA: SATU TINJAUAN LITERATUR Marynah Perisin SMK Sanzac Kota Kinabalu
PARALLEL SESSION 4 Date : 29 October 2025 (Wednesday) Time : 10.40 a.m. – 11.40 a.m. Room : Room 1 Chairperson : Madam Siti Suhaini Zaharin WEBEX Link: https://upsi.webex.com/upsi/j.php?MTID=m4a3fac78bf0f1e5e287f94e050b41935	
Subtheme 5: Leadership And Strategic Management in Changing Contexts	

AP021	KEPIMPINAN TEKNOLOGI DALAM PENDIDIKAN: PERANAN DAN CABARAN MASA KINI Hanita Ladjaharun, Dayang Rafidah Syariff M. Fuad Universiti Pendidikan Sultan Idris
AP009	CABARAN DAN STRATEGI PENGURUSAN PENGETAHUAN DALAM ERA PENDIGITALAN HOSPITAL AWAM DI MALAYSIA Ritta A/P David, Mahaliza Mansor Universiti Pendidikan Sultan Idris
AP012	MENEROKA GAYA KEPIMPINAN AUTOKRATIK TERHADAP IKLIM SEKOLAH DI JABATAN TEKNOLOGI MEKANIKAL DAN PEMBUATAN KOLEJ VOKASIONAL SUNGAI PETANI 1, KEDAH DARUL AMAN Norliyana Abu Hashim Universiti Pendidikan Sultan Idris
AP014	KESAHAN DAN KEBOLEHPERCAYAAN INSTRUMEN AMALAN PENGURUSAN PENGETAHUAN DAN PRESTASI KERJA PENSYARAH POLITEKNIK: ANALISIS FAKTOR EKSPLORATORI (EFA) Faridzul Adzli Bin Mad Adim, Dayang Rafidah Binti Syariff M. Fuad Universiti Pendidikan Sultan Idris
PARALLEL SESSION 4 Date : 29 October 2025 (Wednesday) Time : 10.40 a.m. – 11.40 a.m. Room : Room 2 Chairperson : Madam Musfirah Salma binti Mohd Radzi Webex Link: https://upsi.webex.com/upsi/j.php?MTID=mee360cfe2a493ee2b6e14ad47ffc3156	
	Subtheme 1: Values-Based and Ethical Leadership for Sustainable Education
AP044	HUBUNGAN KEPIMPINAN INSTRUKSIONAL GURU BESAR DENGAN KOMITMEN KERJA GURU DI SEKOLAH RENDAH JENIS KEBANGSAAN (CINA) DAERAH PENAMPANG, SABAH Ong Ai Chin, Mohd Asri Mohd Noor Smk Sanzac, Kota Kinabalu, Sabah
AP045	PENDIDIKAN INKLUSIF: PENGETAHUAN DAN SIKAP GURU PRA SEKOLAH ALIRAN PERDANA BERKAITAN ATTENTION DEFICIT HYPERACTIVITY DISORDER (ADHD) Hairiah Daud Universiti Pendidikan Sultan Idris
AP047	HUBUNGAN KEPIMPINAN INSTRUKSIONAL PENGETUA DENGAN MOTIVASI GURU DI SEKOLAH A MENENGAH KEBANGSAAN DAERAH PENAMPANG, SABAH Nornazuha Adzemy Universiti Pendidikan Sultan Idris
AP049	DASAR SIFAR PENOLAKAN (ZERO REJECT POLICY) DI MALAYSIA: MENILAI JURANG ANTARA ASPIRASI POLISI DAN KESEDIAAN SISTEM PENDIDIKAN Muhamad Kharizal Adzemy, Dayang Rafidah Syariff M. Fuad Sekolah Kebangsaan Kepayan

PARALLEL SESSION 4

Date : 29 October 2025 (Wednesday)
Time : 10.40 a.m. – 11.40 a.m.
Room : Room 3
Chairperson : Dr. Azrizal bin Husin

Webex Link: <https://upsi.webex.com/upsi/j.php?MTID=m5fce1107eb3c636235dd874d3506dcbe>

Subtheme 5: Leadership And Strategic Management in Changing Contexts

AP050	PENGARUH IKLIM ORGANISASI TERHADAP KEPUASAN KERJA GURU AKADEMIK TINGKATAN ENAM DAERAH KOTA KINABALU Siti Aisa Nadi, Marinah Awang Universiti Pendidikan Sultan Idris
AP034	AMALAN KEPIMPINAN DIGITAL GURU BESAR DALAM MEMPERKASA KOMPETENSI GURU UNTUK PENGURUSAN DATA: KAJIAN DI SEKOLAH RENDAH KOTA KINABALU Sylvester Philip, Nur 'Adnin Syamil binti Halik Bassah Universiti Pendidikan Sultan Idris
AP036	CABARAN KEPEMIMPINAN PERTENGAHAN DALAM MELAKSANAKAN PENDIDIKAN DIGITAL DALAM KALANGAN GURU SEKOLAH DI MALAYSIA: SATU TINJAUAN LITERATUR Nur Ibtisham Etit Abdullah, Nur 'Adnin Syamil Halik Bassah Kolej Tingkatan Enam Kota Kinabalu
AP038	HUBUNGAN KEPIMPINAN DISTRIBUTIF DENGAN KEPUASAN KERJA DALAM KALANGAN GURU SEKOLAH MENENGAH KEBANGSAAN DI NEGERI SARAWAK Dayang Hironi Awang Kipli, Nur 'Adnin Syamil Halik Bassah Universiti Pendidikan Sultan Idris

PARALLEL SESSION 4

Date : 29 October 2025 (Wednesday)
Time : 10.40 a.m. – 11.40 a.m.
Room : Room 4
Chairperson : Madam Zurinawati binti Hamzah

Webex Link: <https://upsi.webex.com/upsi/j.php?MTID=m4b240e0e7484f90a8130da35a5d828bd>

Subtheme 4: Innovation and Transformation in Educational Organisations

AP083	PENGARUH KEPIMPINAN GURU DAN PEMBELAJARAN GURU TERHADAP PENCAPAIAN SEKOLAH DI KAWASAN PEDALAMAN SABAH Vanessa Ladu Jalong Universiti Pendidikan Sultan Idris
AP082	PEMBANGUNAN MODEL KOMPETENSI KEPIMPINAN DIGITAL PENGETUA SEKOLAH DI MALAYSIA Mohd Yusof Abd Manan, Fanny Kho Chee Yuet, Dayang Rafidah binti Syarif M. Fuad Institut Aminuddin Baki Universiti Pendidikan Sultan Idris
AP086	PENGESAHAN SKALA KEPIMPINAN KETERLIBATAN DI SEKOLAH MENENGAH MALAYSIA: SATU KAJIAN RINTIS Zurinawati Hamzah Universiti Pendidikan Sultan Idris

AP087	DIGITAL ECONOMY AND ECONOMIC GROWTH RESEARCH: A SCIENTOMETRIC STUDY OF CURRENT TRENDS AND FUTURE AGENDAS Chi Chaonan, Norasibah Abdul Jalil Ankang University, Ankang City, Shaanxi Province, China
PARALLEL SESSION 5 Date : 29 October 2025 (Wednesday) Time : 11.40 p.m. – 12.40 p.m. Room : Room 1 Chairperson : Dr. Azrizal bin Husin WEBEX Link: https://upsi.webex.com/upsi/j.php?MTID=m4a3fac78bf0f1e5e287f94e050b41935	
Subtheme 5: Leadership And Strategic Management in Changing Contexts	
AP035	THE IMPACT OF CAREER SOCIAL SUPPORT ON EMPLOYABILITY AMONG UNIVERSITY STUDENTS IN SHANDONG, CHINA Huo Jingjing Universiti Pendidikan Sultan Idris
AP041	COORDINATING OMNICHANNEL PRICING UNDER BOPS: THE ROLE OF MONEY-BACK GUARANTEES IN CHANNEL PROFIT ALLOCATION Lin Rufeng; Mad Ithnin Salleh UNIVERSITI PENDIDIKAN SULTAN IDRIS
AP069	KNOWLEDGE LEADERSHIP ASPECTS MOST PERCEIVED BY PRIVATE TEACHERS IN SOUTH KALIMANTAN: RESEARCH SURVEY Iwan Perdana Islamic University of Kalimantan (Uniska) Banjarmasin
AP071	STUDY ON THE MECHANISM OF CONSUMER PARTICIPATION INTENTIONS ON THE EFFICIENCY OF GREEN REVERSE LOGISTICS CLOSED LOOPS Zhendong Jiang, Siti Zubaidah Mohd Ariffin Universiti Pendidikan Sultan Idris
PARALLEL SESSION 5 Date : 29 October 2025 (Wednesday) Time : 11.40 p.m. – 12.40 p.m. Room : Room 2 Chairperson : Madam Rita Syofyan Webex Link: https://upsi.webex.com/upsi/j.php?MTID=mee360cfe2a493ee2b6e14ad47ffc3156	
Subtheme 1: Values-Based and Ethical Leadership for Sustainable Education	
AP066	MENGAJAI KEBERKESANAN PENGGUNAAN. I-THINK TERHADAP PENCAPAIAN DAN PENGLIBATAN MURID DALAM TOPIK ELEKTRIK SAINS TAHUN 2 Mohd Jusmaime Jumi SK Sri Gaya (Sbt) Kota Kinabalu Sabah
AP067	KEPIMPINAN ADAPTIF PENGETUA, BUDAYA INOVASI, DAN PEMBELAJARAN ORGANISASI: ANALISIS HUBUNGAN STRUKTURAL DALAM SEKOLAH KLUSTER KECAMERLANGAN MENENGAH HARIAN NEGERI SABAH Jaffrie Santan, Mohd Asri Mohd Nor Universiti Pendidikan Sultan Ideris

AP077	PENGARUH KEPIMPINAN GURU TERHADAP PENCAPAIAN AKADEMIK DI KOLEJ TINGKATAN ENAM DI SABAH: SATU TINJAUAN LITERATUR Rozzainny Sham Talip Universiti Pendidikan Sultan Idris
AP078	PENGARUH KEPIMPINAN DIGITAL GURU BESAR TERHADAP KOMITMEN GURU SEKOLAH RENDAH DI NEGERI SABAH: SATU KAJIAN LITERATUR Mohammad Hafizam Hussin Universiti Pendidikan Sultan Idris
PARALLEL SESSION 5 Date : 29 October 2025 (Wednesday) Time : 11.40 p.m. – 12.40 p.m. Room : Room 3 Chairperson : Madam Yeni Rafika Nengsih Webex Link: https://upsi.webex.com/upsi/j.php?MTID=m5fce1107eb3c636235dd874d3506dcbe	
Subtheme 5: Leadership And Strategic Management in Changing Contexts	
AP052	KECEKAPAN, AKAUNTABILITI DAN KETELUSAN DALAM PENGURUSAN KEWANGAN GURU BESAR DI SEKOLAH RENDAH DI DAERAH TUARAN, SABAH Jaenry Sinteh, Nur 'Adnin Syamil binti Halik Bassah Universiti Pendidikan Sultan Idris
AP053	GAYA KEPIMPINAN PENGETUA DAN PENTADBIR DALAM MEMPERKASA TVET DI SEKOLAH MENENGAH BIASA DI DAERAH TUARAN Noorhayati Bongsu Universiti Pendidikan Sultan Idris
AP054	GURU BERSARA AWAL DI SABAH: KAJIAN KES SEKOLAH MENENGAH DI DAERAH KOTA BELUD Junaiddi @ Baklin Sualin, Khalip Musa Universiti Pendidikan Sultan Idris
AP056	KEPIMPINAN BAKAT DALAM KELESTARIAN ORGANISASI: PENDEKATAN UNTUK MENGEKALKAN MODUL INSAN BERKUALITI DI TUARAN SABAH Alfeus Sinteh, Mohd Asri Mohd Noor Universiti Pendidikan Sultan Idris
PARALLEL SESSION 5 Date : 29 October 2025 (Wednesday) Time : 11.40 p.m. – 12.40 p.m. Room : Room 4 Chairperson : Madam Nita Sofia Webex Link: https://upsi.webex.com/upsi/j.php?MTID=m4b240e0e7484f90a8130da35a5d828bd	
Subtheme: Best Practices	
BP001	PERANAN PENTADBIRAN SEKOLAH DALAM MENGURANGKAN HASRAT PERSARAAN AWAL DALAM KALANGAN GURU DI NEGERI PERAK Siti Nor'ain Mohd Hashim Sk Bandar Behrang 2020

BP002	MERENTAS JURANG DIGITAL: PELAN STRATEGIK GURU BESAR DALAM MENGGALAKKAN ADAPTASI DELIMA DAN GOOGLE CLASSROOM Eryanti Edy, Mahaliza Mansor Universiti Pendidikan Sultan Idris
BP003	HUBUNGAN KEPIMPINAN DISTRIBUTIF PENGETUA DENGAN KOMITMEN ORGANISASI PEMIMPIN PERTENGAHAN SEKOLAH MENENGAH DI SABAH Hairudin Shamsudin Universiti Pendidikan Sultan Idris
BP004	KEPIMPINAN KETERLIBATAN: SATU AMALAN LESTARI DI SK BETING LINTANG, BESUT, TERENGGANU. Zurinawati Hamzah, Nurul Syafinaz Ishak Universiti Pendidikan Sultan Idris
PARALLEL SESSION 6 Date : 29 October 2025 (Wednesday) Time : 2.00 p.m. – 3.00 p.m. Room : Room 1 Chairperson : Mr. Abg Mohd Shukri bin Abg Muis WEBEX Link: https://upsi.webex.com/upsi/j.php?MTID=m4a3fac78bf0f1e5e287f94e050b41935	
Subtheme 5: Leadership And Strategic Management in Changing Contexts	
AP061	PENGARUH KEPIMPINAN DISTRIBUTIF PEMIMPIN PERTENGAHAN TERHADAP MOTIVASI KERJA GURU PENDIDIKAN KHAS DI SABAH: SATU TINJAUAN LITERATUR Mohd Nor Awang Tuah, Mahaliza Mansor Universiti Pendidikan Sultan Idris
AP062	CABARAN DAN IMPLIKASI BENCANA BANJIR TERHADAP PENGURUSAN SEKOLAH-SEKOLAH DI SABAH Mohd Saiful Wahidi Tajudin Universiti Pendidikan Sultan Idris
AP089	APPROACHES TO FOSTERING ENTREPRENEURIAL EXCELLENCE IN MALAYSIAN UNIVERSITIES Ahmad Mahmood, Hariyaty Ab Wahid, Siti Zubaidah Ariffin, Rafiduraida Abdul Rahman, Wan Salmuni Wan Mustaffa Universiti Pendidikan Sultan Idris
AP068	ISU-ISU GURU DALAM PENGINTEGRASIAN TEKNOLOGI DAN PERANAN STRATEGIK KEPIMPINAN SEKOLAH Hanita Ladjaharun, Dayang Rafidah Syariff M. Fuad Universiti Pendidikan Sultan Idris

PARALLEL SESSION 6

Date : 29 October 2025 (Wednesday)
Time : 2.00 p.m. – 3.00 p.m.
Room : Room 2
Chairperson : Madam Yeni Rafika Nengsih

Webex Link: <https://upsi.webex.com/upsi/j.php?MTID=mee360cfe2a493ee2b6e14ad47ffc3156>

Subtheme 5: Leadership And Strategic Management in Changing Contexts

AP043 HUBUNGAN KEPIMPINAN DISTRIBUTIF PEMIMPIN PERTENGAHAN TERHADAP KEPUASAN KERJA GURU SEKOLAH MENENGAH DI KOTA KINABALU
Muryani Samlun, Fanny Kho Chee Yuet
Universiti Pendidikan Sultan Idris

AP070 POLA PENULISAN DAN JARINGAN KOLABORASI DALAM KAJIAN KEPIMPINAN DISTRIBUTIF: SATU ANALISIS BIBLIOMETRIK
Hadibah Kifli, Mahaliza Mansor
Universiti Pendidikan Sultan Idris

AP075 PENGURUSAN PENGETAHUAN DI IPG KAMPUS GAYA: PENDEKATAN UNTUK MEMPERKASA PEMBELAJARAN PROFESIONALISME PENSYARAH AKADEMIK
Connie C Ah Gang, Khalip Musa
Institut Pendidikan Guru Kampus Gaya, Kota Kinabalu, Sabah, Malaysia

AP080 AMALAN KEPIMPINAN DISTRIBUTIF GURU BESAR: PEMANGKIN KEPADA PEMBANGUNAN KOMPETENSI PEMIMPIN PERTENGAHAN DI SEKOLAH LUAR BANDAR NEGERI SABAH
Nordin Abd Rashid
Universiti Pendidikan Sultan Idris

PARALLEL SESSION 6

Date : 29 October 2025 (Wednesday)
Time : 2.00 p.m. – 3.00 p.m.
Room : Room 3
Chairperson : Madam Rita Syofyan

Webex Link: <https://upsi.webex.com/upsi/j.php?MTID=m5fce1107eb3c636235dd874d3506dcbe>

Subtheme 1: Values-Based and Ethical Leadership for Sustainable Education

AP084 PENGARUH KEPIMPINAN DISTRIBUTIF GURU BESAR TERHADAP KEPUASAN KERJA GURU SEKOLAH RENDAH DI SABAH
Azizul Tumin
Universiti Pendidikan Sultan Idris

AP085 KEPIMPINAN PENGAJARAN PENGETUA KE ARAH KEMENJADIAN MURID HOLISTIK
Mazmin Ag Matusin
Universiti Pendidikan Sultan Idris

AP088 KERTAS KONSEP PENGUPAYAAN GURU MELALUI DELIMa: SINTESIS AMALAN DI SEKOLAH-SEKOLAH SABAH SUATU ANALISIS BERFOKUSKAN PENAMBAHBAIKAN PROFESIONALISME GURU
Cornelia Audrey Mudi
Universiti Pendidikan Sultan Idris

AP006	SYSTEMATIC LITERATURE REVIEW: EMPOWERING DIGITAL LEADERSHIP IN SCHOOL IN THE 21 CENTURY Raja Kumari Vijayakumaran, Kogindran Solumuthu, Ramlee Ismail SMK Methodist Acs Ipoh Universiti Pendidikan Sultan Idris
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INNOVATION COMPETITION VIDEO PRESENTATIONS

APCEMaL-IC2025 PARTICIPANTS	
INO-APCEMAL01	"Cikgu, Scan!" - Dari Sekeping Kad Ke Budaya Digital Di Sekolah Pedalaman <i>Muhammad Amin Bin Muhammad Kamil, Mohd Az Dynn Bin Justin @ Masjidin, Abdul Hadi Bin Ahmat, Jandah @ Hassan Bin Kasui</i> <i>Sekolah Kebangsaan Limau-Limau, Beluran, Sabah, Malaysia</i>
INO-APCEMAL02	Kurikulum Berinfusi Aaadab Dalam Kursus Etika Dan Governan <i>Nooraisah Binti Katmun / Katmon, Norimah Rambeli, Mohamad Tarmize Abdul Manaf, Mohd Nur Lokman Samingan, Mohamad Hafiz Rosli</i> <i>Universiti Pendidikan Sultan Idris, Perak, Malaysia</i> <i>Suruhanjaya Pencegahan Rasuah Malaysia, Putrajaya, Malaysia</i>
INO-APCEMAL03	Meningkatkan Tahap Pembelajaran Imersif Melalui Aplikasi Engage-2-Excell (E2E) <i>Ahmad Amri Bin Zainal Adnan, Ahmad Wiraputra Bin Selamat, Luqman Haqim Bin Mekedad, Putra Khairi Amir Bin Mohd Zulkifli</i> <i>Universiti Pendidikan Sultan Idris, Perak, Malaysia</i>
INO-APCEMAL04	Inovasi E-Mekar: Digitalisasi Pendaftaran Program Penganugerahan Akademik <i>Jumda Darwis, Mahaliza Mansor</i> <i>Sektor Pembelajaran, Jabatan Pendidikan Negeri Sabah, Malaysia</i> <i>Universiti Pendidikan Sultan Idris, Perak, Malaysia</i>
INO-APCEMAL05	Projek Templat Kewangan Pendigitalan: Keusahawanan Madani Pangkor <i>Mohd Danial Afiq Bin Khamar Tazilah, Rosmini Binti Ismail, Mohamad Hafiz Bin Rosli, Nor Hanani Binti Ahamad Rapani, Hartini Binti Jaafar, Dayang Rafidah Binti Syariff M. Fuad, Mohamad Rohieszan Bin Ramdan, Khalizul Khalid</i> <i>Universiti Pendidikan Sultan Idris, Perak, Malaysia</i>
INO-APCEMAL06	The Insider Job: Gamifying Corporate Scandal Investigations In Financial Accounting And Reporting <i>Hartini Binti Jaafar, Mohd Danial Afiq Bin Khamar Tazilah</i> <i>Universiti Pendidikan Sultan Idris, Perak, Malaysia</i>
INO-APCEMAL07	Smart Tax Education Games <i>Rani Sofya, Nita Sofia, Nenny Mahyuddin, Nur Anita Yunikawati</i> <i>Universitas Negeri Padang, Indonesia</i> <i>Universiti Pendidikan Sultan Idris, Perak, Malaysia</i> <i>Universitas Negeri Malang, Indonesia</i>

AHLI JAWATANKUASA INDUK
ASIA PACIFIC CONFERENCE ON EDUCATIONAL MANAGEMENT AND LEADERSHIP
(APCEMaL) 2023

Pengerusi

Prof. Madya Dr. Mahaliza Mansor

Timbalan Pengerusi

Prof. Madya Dr. Khalip Musa

Setiausaha

Dr. Nur' Adnin Syamil Halik Bassah

Dr. Dayang Rafidah Syariff M. Fuad

Penolong Setiausaha

Dr. Nur Amirah Borhan

En. Hashim Dahalan

Bendahari

Dr. Mohd Danial Afiq Khamar Tazilah

En Mohd Zulfikar Zainal Abidin

Penolong Bendahari

Dr. Nor Hanani Ahamad Rapani

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Dr. Ahmad Amri Zainal Adnan (K)

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Dr. Norlaile Salleh Hudin

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Cik Nur Asmiera Fadzleen Abd Ghafar

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Pn. Nurasyikin Mohamad Ilas

Pn. Zuniza Mohamed Hanapiah

Jawatankuasa Teknikal dan Tempat

Dr. Mohd. Ridwan Abd Razak (K)

En. Mohd. Hafiz Che Awang

En. Mohammad Sharony Suid

En. Mohammad Hafizudin Kamarudin

Jawatankuasa Pelaporan

Prof. Madya Dr. Zuraidah Zainol (K)

Jawatankuasa Promosi

Prof. Madya Dr. Norasibah Abdul Jalil (K)

Prof. Madya Dr. Norimah Rambeli @Ramli

Dr. Rafiduraida Abdul Rahman

Prof. Madya Dr. Fatimah Salwa Abd Hadi

Dr. Wan Salmuni Wan Mustaffa

Pn. Siti Fatimah Mahayudin

Jawatankuasa Protokol dan Ucaptama

Dr. Mohamad Hafiz Rosli (K)

Dr. Rosmini Ismail

Dr. Khalizul Khalid

Dr. Asmawi Hashim

Cik Dakshayani Selvaraja

Pn. Siti Norhidayat Saffin

Jawatankuasa E-Prosiding/ Scopus, Mycite

Prof. Madya Dr. Hazianti Abdul Halim (K)
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